

# RECRUITMENT SOLUTIONS

## EXECUTIVE SEARCH & SELECTION

CONNECTING CLIENTS EXCLUSIVELY TO THE TOP 1% OF TECH TALENT

YOUR EXCLUSIVE TALENT PARTNER IN SOURCING THE **TOP 1%** OF TALENT IN TECH / CYBER SECURITY

### WHAT IS DIFFERENT?

- We work exclusively with client thus providing them with access to the Top 1% of Talent on an exclusive basis
- We pre-screen candidates and provide a shortlist of 4-5 of the best candidates
- Candidates complete a data driven cultural assessment helping to match client and applicant better
- Verbal reference check to ensure candidates are suitable and meet the interpersonal requirements of a role
- Manage the recruitment process
- Post placement management

YOU CAN LEVERAGE ON OUR 15 YEARS OF EXPERIENCE IN GLOBAL TALENT ACQUISITION TO HELP RECRUIT ALL YOUR ROLES.

## HOW OUR PROCESSES HELP OUR CLIENTS?

EXCLUSIVE ACCESS TO TOP 1% OF TALENT

LESS ADMIN REDUCING THE TIME TO HIRE

IMPROVE RETENTION, USING CULTURAL ASSESSMENTS

SAVES TIME WITH SHORTLIST OF 4-5 INTERVIEW READY CANDIDATES

CANDIDATE INTEGRATION - POST PLACEMENT MANAGEMENT HELPS CANDIDATES / CLIENTS

Our Vision is to become the UK's best Talent Acquisition / Headhunting Service within Tech / Cyber Security. We work on an exclusive basis ensuring our clients benefit from our extended network of contacts across the globe. Confidentiality is the key to our success – we work discretely in the background helping to source the very best talent for our clients, find the Top 1% of Candidates and managing the entire recruitment process.



## EXCLUSIVE ACCESS TO THE TOP 1% OF TALENT

We don't just rely on adverts or Job Boards to Source the best Talent for our Clients – we use various platforms, leverage on our existing contacts and actively reach out to candidates employed at competitor organisations.

Using Flock, a Data Driven Cultural Assessment Platform, that helps match clients and applicants to both the organisation and role. This has a significant affect on retention levels with 70-75% better retention levels for those using the platform.



## SOCIAL PROOFING



**Steve Spence**  
CEO at Cognisys Group

Great job Musa – I have to say. That's something coming from me, I'm typically anti-recruiters and have been for years. We're delighted with Zak and we think he'll be a great fit for us, (can't believe I'm writing a recommendation for a recruiter haha – nice work, I know he wasn't easy to find.

A resourceful, transparent and honest organisation which responds quickly to help business needs. Would recommend anyone looking for a large resource pool within IoT, SmartTechnology and Project Management.



**Irfan Soneji**  
Global Head of Digital  
Services at BuroHappold



**Frank Noon**  
Managing Director at  
VXL Instruments

We were looking to recruit a Sales Manager and engaged NQB to help find suitable people. Aamer from NQB provided me with four relevant candidates of which we interviewed three and selected one. All the candidates provided to review were of the highest calibre. NQB offer an excellent level of customer service during & after the recruitment process and they work in a professional / transparent manner making them our preferred recruitment partner.